

# Your Key Perks & benefits

We take care of you



## Leading

Software company in insurtech



## Guarantees

We will take good care of you



## Expert Talks

Learn from the expert to become an expert



## Academy

Your journey towards committed expert

## What's in it for you?

A career at Keylane and your future employment includes:

1

Choosing Keylane is joining the leading SaaS platform provider in the Insurance & Pension industry in the Benelux, DACH and the Nordics with a strong ecosystem of emerging technologies. We deliver superior customer value by a team of committed experts who excel in customer intimacy, supported by dedicated partners. You will work together with a group of experts, who are cooperative & eager to do their best they can.

2

We will guarantee that all your basic terms & conditions are covered. Things like a solid pension plan, 8% holiday allowance and 24 holidays are our standard. But also a profit share scheme, a collective health insurance plan, and your hardware such as a laptop is included. Depending on your role you will get a travel allowance, a NS business card or a lease car.

3

Keylaners that share a passion for certain sports, hobbies or games come together to share their enthusiasm on our playground. A few of our playground activities: Bootcamps, Wine tasting, Squash, NN Rotterdam Marathon, Board games and Beer brewing. Plenty to choose from...but still open for new awesome things to put on our playground

4

Our Academy team is here for you! This team of learning experts develops tailored learning journeys that will contribute to your personal growth and success. They enhance knowledge and skills with high quality, online, blended learning programs and professional development opportunities to support you to become a committed expert. We work together with a number of the best platforms & education partners around to equip you the best way we can.

5

Appèl creates the best food experience for our company restaurant with a passion for fresh food. A place where everyone can enjoy tasty, healthy and responsible food in an atmosphere that fits perfectly within the Keylane culture. Oh, at Keylane you will get your daily lunch for free!



PLURALSIGHT



## Our hiring process



### Application

Thank you for your interest in Keylane! We will reach out to you soon.



### Let's talk

We want to talk to you to find out more about who you are.



### Codility

Your skills will be tested with a coding assignment. Read more @ [Codility.nl](#)



### BrainsFirst 'NeurOlympics'

A cutting-edge neuroscientific brain-game. Read more @ [NeurOlympics.nl](#)



### 1st stage interview

We will meet (virtually or at our office) and really get to know each other. We'll also review your NeurOlympics Talent Report.



### 2nd stage interview

We will take a deep dive into your skills, review your code assignment and you will get to know more Keylaners.



### Job offer

Congratulations! We hope we can make you an offer you can't refuse.

## Personal profile

### Join forces with our dedicated experts

Alone we can only achieve so much, together we'll achieve more.

Let's be honest: Insurances & Pensions are most certainly not the most fascinating thing in the world to most people. But we are determined to change that. That's why we are working on new interfaces and apps, which not only give you a 360° overview of your pensions and insurances, but also makes it simple and fun to keep track of how your pension fortune develops.

At Keylane we are always looking for brilliant minds to fill some of the most challenging jobs within Software Development, Software Testing, Business Consultancy and Analysis, Financial Mathematics, Actuary, Project Management and Management in general.

### Team effort

In our opinion software development is a real team effort. At Keylane, we enjoy intensive collaboration with our clients and are delighted that we can now count many renowned insurers and pension providers among our satisfied client base.

### Do you have what it takes?

Right now, we need people who are passionate about revolutionising the way insurance and pension customers and companies around Europe are being serviced. This is not as easy as it sounds, but we've made a great start.

If you have what it takes to turn good ideas into even better solutions, we need you!

**Find your next dream job!**

## **Do you have any questions?**

Reach out to one of the team members from Talent Acquisition, or just drop a question in our mailbox! [careers@keylane.com](mailto:careers@keylane.com)

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